

# MISSOURI STATE BOARD OF NURSING NEWSLETTER

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The Official Publication of the Missouri State Board of Nursing with a quarterly circulation of approximately 98,000 to all RNs and LPNs

Volume 2 No. 4

**November, December 2000 January 2001** 

# **MESSAGE FROM THE PRESIDENT**

Robin Vogt, MSN, RN, FNP-C President, Missouri State Board of Nursing

Greetings to all. As this year's Board President, I hope to keep you aware of items of interest to you. In order to

accomplish this, we must hear from you regarding your concerns.

I had the opportunity to be a delegate at this year's National Council meeting in July. Dee Esry and Janet Anderson joined me as Board members, as well as Calvina Thomas and Lori Scheidt, Board staff. Increasing the NCLEX® examination fee was a hot topic with a proposal of an increase to \$180. During the motion, it was amended to \$200 by Utah. Missouri voted *no*; however,



Vogt

the motion passed and as of October 1, 2001, the new fee for the NCLEX® examination will be \$200. Other items discussed were updates on the states that now have mutual recognition, advance practice issues concerning competency and minimum standards, and a response to the IOM's (Institute of Medicine) report on "To Err is Human." Another major topic is the upcoming nursing

shortage. Nationally, there is a 6% decrease in new nurses and the average age of the practicing nurse keeps increasing.

Missouri has the second lowest license renewal fee in the United States. As noted in the last newsletter, our renewal fee is being increased. The last increase was in 1993 when it changed from \$21 to \$23 per year for RN and \$17 to \$19 per year for LPN. The Finance Committee is closely evaluating this at this time. The Division of Professional Registration recently purchased and is now implementing a new system for licensing as well as optical imaging for information management. Because nursing comprises 30% of the licensees in the Division, we assessed are 30% of the costs, as well as 30% of the costs of this type of equipment. This along with the increasing number of complaints, increases our costs. As always, our goal is to keep renewal fees at a minimum.

Hopefully, more and more information can be accessed over the Internet to facilitate our licensees. This saves your time as well as postage for mailings, copying, etc. that decrease budgetary needs.

As working practitioners ourselves, Board members are kept apprised of current problems facing our profession. It is our duty as a Board to ensure safe and effective nursing care in the interest of public protection. When safety becomes compromised because of a shortage or other issues, please help us by keeping us informed.

In Loving Memory of **Rhonda M. Stegeman** June 1, 1950 – October 11, 2000

Some may think we have forgotten When at times they see us smile Little do they know the heartache That our smiles hide all the while.

We think of her in silence So no eyes can see us weep But many silent tears are shed While others sleep.

It broke our hearts to lose her But she did not go alone For part of us went with her The day God called her home.

Sadly Missed by Family, Friends & Co-Workers

#### **Newsletter Dedication**

This edition of the Newsletter is dedicated in loving memory of Rhonda Stegeman.



Rhonda M Stegeman, 50, of Jefferson City, died Wednesday, October 11, 2000, at her home. She was born June 1, 1950, in California, Missouri, a daughter of Elmer and Edna Mae Grafe. She was a 1968 graduate of Fatima High School in Westphalia. She was married June 29, 1968, in Taos, to John Stegeman, who survives at the home.

Mrs. Stegeman worked as a Licensure Technician for the Missouri State Board of Nursing for the past four years. She had previously worked for Target and Jefferson City Medical Group. She was a member of St. Joseph Cathedral.

Mrs. Stegeman is also survived by three sons: Rory J. Stegeman and his wife Angela of Jefferson City; Chad A. Stegeman of New York, New York; Kevin J. Stegeman and wife Jeri of Jefferson City; her mother and step-father Edna Mae and Delmar Luadzers of Jefferson City; four sisters: Sherry Stratman of Jefferson City; Dana Bernskoetter of Springfield, Missouri; Joyce Schnur of Taos; Leila Cavender of

Linn; one step-brother, Randy Luadzers of Taos and one granddaughter, Alaina Stegeman of Jefferson City.

Rhonda was a dedicated and loyal employee of the Board of Nursing. We will truly miss her.

#### **GOVERNOR**

The Honorable Mel Carnahan

# DEPARTMENT OF ECONOMIC DEVELOPMENT

Joseph L. Driskill, Director

# DIVISION OF PROFESSIONAL REGISTRATION

Randall J. Singer, Director

#### **BOARD MEMBERS**

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**Practical Nurses** 

# Special announcement to all RNs

April 30, 2001, is the expiration of all currently licensed RNs in the State of Missouri. Renewal notices will be mailed in January/February 2001.

If you have moved within the past two years or experienced a 911 address change please do not forget to notify us. Also, if you have changed your name, please notify us of the change.

Renewal notices are not forwarded by the postal service. Each renewal period, thousands of renewal notices do not get delivered due to a change of address. This problem can, and has, resulted in a delay in getting a nursing license renewed. An expired license can then become a lapsed license. In order to renew a lapsed license, additional fees must be paid. Do not let this happen to you!

You may notify our office of an address change by any of the following methods:

1. By Mail:Missouri State Board of Nursing PO Box 656 Jefferson City, MO 65102

2. By Phone: 573-751-0681

3. By E-Mail: nursing@mail.state.mo.us

4. By Fax: 573-751-0075 OR 573-751-6745

5. In Person: 3605 Missouri Boulevard, Jefferson City, Missouri

Don't get caught up in the late renewal/late license dilemma. Inform us of your address change as soon as possible and if you know of someone, who is moving, do them a favor and remind them to contact us. An up-to-date address will also allow you to continue to receive our quarterly Newsletter that is now sent to all 98,000+ licensees; another good reason to let us know that you have moved.

#### MISSION OF THE MISSOURI STATE BOARD OF NURSING

The Mission of the Missouri State Board of Nursing is to ensure safe and effective nursing care in the interest of public protection.

### TELEPHONE NUMBERS OF INTEREST

Division of Aging (nurse aide verifications and general questions) 573-526-5686

Missouri State Association for Licensed

Missouri Nurses Association 573-636-4623
Missouri League for Nursing 573-635-5355

573-636-5659

Missouri Hospital Association 573-893-3700

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# Nursing Shortage?

#### Calvina Thomas, PhD, RN Executive Director

It seems that the current nursing shortage is a major concern to many of us in the healthcare arena. Recently, our office has responded to numerous requests for information on the shortage. I thought I would share the information we gathered with you.

The number of students entering nursing programs has decreased, as evidenced by the charts below.



**Thomas** 

#### LPN Number of Students Tested/ Passed in Missouri

	Number Tested	Number Passed
FY 96-97	1310	1146
FY 97-88	1148	996
FY 98-99	1077	936
FY 99-2000	1058	876

#### RN Tested/Passed in Missouri

	Number Tested	Number Passed
FY 96-97	2547	2161
FY 97-98	2284	1921
FY 98-99	2060	1678
FY 99-2000	1866	1563

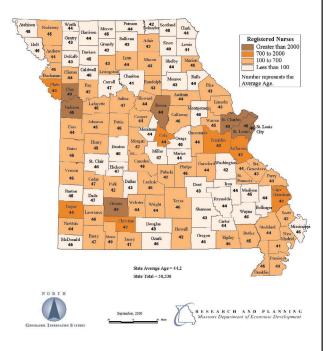
In the past, the Board of Nursing has seen the number of nurses increase by  $1^{1}/_{2}$  to 2% per year. That has changed. From fiscal year 1999 to fiscal year 2000, we saw a 5.8% decrease in the number of currently licensed LPNs. RN licenses expire April 30, 2001, with the current trend, we anticipate that, at the minimum, 6% of the RNs will not renew.

#### Active Nurse in Missouri

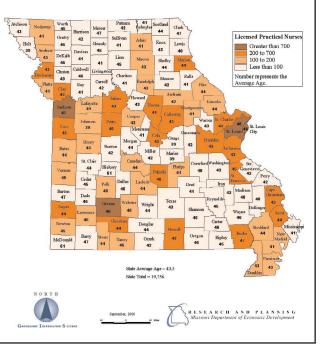
	<u>RN</u>	<u>LPN</u>
FY 95-96	66,100	21,500
FY 96-97	64,368	21,482
FY 97-98	71,944	21,750
FY 98-99	68,801	23,683
FY 99-2000	75,849	22,296

A query of our database shows that the average age of LPNs, residing in Missouri, with a current Missouri license is 43.5 years. The average age of RNs is 44.2 years. The maps show you the average age by county and the number of nurses (represented by ranges) for each county. This seems to be proof that the aging nurse workforce is a problem.

#### Registered Nurses by County



# Licensed Practical Nurses by County



# Missouri Coalition of Nursing Summit

#### Cordelia (Dee) Esry, PhD, RN Board Member

Complex issues face today's nurses, and a coalition of organizations within the profession is attempting to pro-

vide leadership on those challenges.

The Missouri Coalition for Nursing held a summit on September 27, 2000, in Jefferson City, Mo., that brought together more than 30 participants from across the spectrum of nursing to discuss the profession's future, opportunities and the evolving role of nurses. The Coalition is comprised of members from the Missouri State Board of Nursing, the Missouri League for Nursing,



Esry

the Missouri Organization of Nurse Executives, the Missouri Nurses' Association, and the Missouri Society of Licensed Practical Nurses.

The summit's purpose was to discuss how the current nursing shortage is different, what is evolving for the profession, and to set long- and short-term goals.

The Coalition identified several issues of concern to the nursing profession, including:

- Evolving competency requirements for nurses and resources to assist with those changes.
- Stressful work environments.
- Decline in recruitment and retention of applicants to nursing.
- New categories of nursing and roles for nurses (industry, pharmaceuticals).
- Working with school guidance counselors and recruitment for the profession.
- The image and perception of the nursing profession.

The coalition is working to gather information about the nursing profession in Missouri – including trends of where nurses are working, the hours they work and the education level with the type of employment. This current local data about nursing will help focus the priorities addressed at the Coalition's next summit, planned for April 4, 2001, prior to the Missouri League for Nursing's annual convention at Tan-Tar-A Lodge, Lake Ozark, Mo.

# **Education Corner**

Calvina Thomas, PhD, RN, Executive Director

#### Missouri State Board of Nursing Education Committee Members

- \* Patricia Porterfield, RN, MSN; Chair
- \* Janet Anderson, RN
- \* Arthur Bante, RN
- \* Cordelia Esry, PhD, RN
- \* Charlotte York, LPN

#### **CONGRATULATIONS!**

NURSING EDUCATION PROGRAMS LISTED BELOW HAVE A 100% PASS RATE IN FISCAL YEAR 1999-2000.

PRACTICAL NURSING PROGRAMS

Cape Girardeau Career & Technology Center,

Cape Girardeau, MO

Hannibal Public School,

Hannibal, MO

Kennett Area Vocational Technical School,

Kennett, MO

School District of Joplin,
Joplin, MO
State Fair Community College,
Sedalia, MO
Waynesville Technical Academy,
Waynesville, MO

ASSOCIATE DEGREE PROGRAMS

Deaconess College of Nursing, St. Louis, MO East Central College, Union, Mo

# NURSING PROGRAM PASS RATES FOR 1999-2000 MISSOURI ACCREDITED PRACTICAL NURSING PROGRAMS

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00
Applied Technology Services/ West Chesterfield 17-154 Chesterfield, Mo.	3	24	94.44%	100.00%	95.7%	85.7%	78.1%	32
Boonslick Area Vocational Technical School 17-166 Boonville, Mo.	1	24	100.00%	88.00%	82.4%	82.6%	94.7%	19
Cass Career Center 17-129 Harrisonville, Mo.	1	21					76.5%	17
Cape Girardeau Area Vocational Technical School 17-167 Cape Girardeau, Mo.	1	24	94.74%	100.00%	100.00%	95.5%	100.00%	12
Columbia Public Schools 17-199 Columbia, Mo.	2	32	100.00%	93.88%	92.6%	95.1%	85.1%	47
Gibson Area Vocational Technical School 17-164 Reeds Springs, Mo. (417) 272-3459/ Fax (417) 272-3459	1	40	95.24%	91.67%	100.00%	89.5%	92.0%	25
Hannibal Public School 17-193 Hannibal, Mo.	1	24	93.75%	94.74%	100.00%	93.3%	100.00%	17
Hillyard Technical Center 17-189 St. Joseph, Mo.	1	35	100.00%	95.45%	100.00%	100.00%	95.7	23
Jefferson College 17-174 Hillsboro, Mo.	1	60	100.00%	100.00%	100.00%	97.8%	91.7%	36
Kennett Area Vocational Technical School 17-169 Kennett, Mo.	1	20	100.00%	100.00%	94.1%	82.4%	100.00%	16
Kirksville Area Vocational Technical School 17-186 Kirksville, Mo.	1	24	90.0%	94.44%	85.7%	100.00%	88.9%	18

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**NOVEMBER, DECEMBER 2000 JANUARY 2001** 

PASS RATES cont. from pg. 5

# **NURSING PROGRAM PASS RATES FOR 1999-2000 (continued)**

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00
Lex La-Ray Technical Center 17-105 Lexington, Mo.	1	28	100.00%	85.00%	85.7%	86.7%	88.2%	17
Mineral Area College 17-192 Park Hills, Mo.	1	32	95.00%	93.75%	93.8%	100%	94.4%	18
Moberly Area Community College 17-183 Moberly, Mo.	1	32	95.45%	80.95%	95.2%	89.5%	88.9%	9
Moberly Area Community College 17-161 Mexico, MO.	1	30	N/A	N/A	N/A	100.00%	87.5%	8
Nevada Regional Technical Center 17-187 Nevada, Mo.	1	30	95.65%	100.00%	95.8%	91.3%	81.8%	22
Nichols Career Center 17-190 Jefferson City, Mo.	1	35	92.31%	80.77%	95.2%	95.2%	58.3%	24
North Central Missouri College 17-185 Trenton, Mo.	1	37	90.0%	100.00%	90.0%	92.7%	80.0%	35
Northland Career Center 17-102 Platte City, Mo.	1	29	96.00%	80.95%	91.7%	91.3%	92.6%	27
Northwest Technical School 17-179 Maryville, Mo.	1	25	96.00%	90.91%	95.5%	100.00%	87.5%	16
Ozarks Technical Community College 17-198 Springfield, Mo.	2	31	98.28%	95.83%	100.00%	96.3%	97.6%	42
Penn Valley Community College 17-157 Kansas City, Mo.	2	180	81.00%	92.00%	89.8%	96.9%	76.9%	52
Pike/Lincoln Technical Center 17-168 Eolia, Mo.	1	25	90.00%	94.74%	84.6%	100.00%	88.2%	17
Poplar Bluff School District 17-153	1	24	100.00%	94.74%	100.00%	86.4%	90.0%	20
Poplar Bluff, Mo.  Rolla Technical Institute 17-184 Rolla, Mo.	1	30	100.00%	96.15%	92.3%	92.3%	92.3%	26
Saline County Career Center 17-175 Marshall, Mo.	1	20	100.00%	94.44%	83.3%	80.00%	78.9%	19
Sanford Brown College/ Des Peres 17-103 St. Louis, Mo.	2	51	81.01%	74.67%	64.0%	75.00%	65.3%	49
Sanford Brown College/ Kansas City 17-152 North Kansas City, Mo.	3	50	88.43%	81.48%	65.3%	69.4%	79.1%	43

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PASS RATES cont. from pg. 6

# **NURSING PROGRAM PASS RATES FOR 1999-2000 (continued)**

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00
Sanford Brown College/ St. Charles 17-104 St. Charles, Mo.	2	50	92.19%	85.11%	72.2%	77.5%	72.0%	25
School District of Joplin 17-195 Joplin, Mo.	2	27	100.00%	94.59%	100.00%	93.5%	100.00%	33
Sikeston Public Schools/ Sikeston 17-188 Sikeston, Mo.	1	32	89.00%	96.67%	88.5%	80.8%	62.5%	32
Sikeston Public Schools/ Hayti 17-149 Hayti, Mo.	1	20	100.00%	85.71%	80.00%	72.7%	60.0%	20
South Central Area Vocational Technical School 17-177 West Plains, Mo.	2	40	100.00%	100.00%	100.00%	97.1%	96.8%	31
St. Charles County Community College 17-150 St. Peters, Mo.	1	60	88.00%	84.21%	100.00%	44.4%	78.6%	14
St. Louis College of Health Careers/Butler Hill 17-170 St. Louis, Mo.	N/A							
State Fair Community College 17-182 Sedalia, Mo.	1	36	97.06%	100.00%	97.0%	97.1%	100.00%	24
Texas Technical Institute 17-13 Houston, MO.	5 N/A							
Tri-County Technical School 17-108 Eldon, Mo.	1	25	100.00%	100.00%	90.5%	88.9%	95.0%	20
Warrensburg Area Vocational Technical School 17-172 Warrensburg, Mo.	1	30	96.00%	100.00%	95.7%	90.9%	87.0%	23
Washington School of Practical Nursing 17-176 Washington, Mo.	1	30	95.24%	95.00%	91.3%	100.00%	87.5%	24
Waynesville Technical Academy 17-165 Waynesville, Mo.	1	30	82.76%	92.00%	100.00%	96.2%	100.00%	28

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### **NOVEMBER, DECEMBER 2000 JANUARY 2001**

# MISSOURI ACCREDITED ASSOCIATE DEGREE PROGRAMS

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00*
Columbia College 17-412 Columbia, Mo.	2	32	96.43%	84.62%	100.00%	78.9%	96.0%	25
Crowder College 17-410 Neosho, Mo.	2	60	90.63%	92.86%	92.3%	91.2%	93.9%	33
Deaconess College of Nursing 17-415 St. Louis, Mo.	2	40	100.00%	85.00%	82.4%	61.9%	100.0%	7
East Central College/ Union 17-470 Union, Mo.	1	24	100.00%	85.00%	91.7%	83.3%	100.0%	14
East Central College/ Rolla 17-426 Rolla, Mo.	1	16			92.9%	71.4%	70.0%	10
Fort Leonard Wood Satellite/ Lincoln University 17-416 Fort Leonard Wood, Mo.	1	40	100.00%	84.62%	95.7%	84.6%	70.0%	10
Hannibal La-Grange College 17-472 Hannibal, Mo.	1	30	95.65%	57.14%	100.00%	100.00%	85.7%	7
Jefferson College 17-460 Hillsboro, Mo.	1	60	91.38%	96.55%	91.7%	79.35%	75.0%	40
Jewish College of Nursing 17-420 St. Louis, Mo.	3	150	84.92%	90.00%	83.5%	84.1%	79.6%	93
Lester L. Cox College of Nursing 17-425 Springfield, Mo.	2	50		66.67%	85.0%	82.1%	95.8%	72
Lincoln University (Jefferson City) 17-467 Jefferson City, Mo.	2	70	94.44%	89.74%	93.9%	86.7%	94.7%	19
Mineral Area College 17-466 Park Hills, Mo.	1	36	96.30%	91.43%	84.6%	83.3%	88.2%	17
Moberly Area Community College 17-474 Moberly, Mo.	2	70	92.06%	77.59%	72.9%	86.5%	97.2%	36
North Central Missouri College 17-405 Trenton, Mo.	1	40	89.80%	88.00%	75.00%	79.1%	75.0%	16
Park College/Parkville 17-411 Parkville, Mo.	1	35	84.38%	90.00%	88.6%	94.4%	92.6%	27
Penn Valley Community College 17-465 Kansas City, Mo.	2	120	82.35%	67.46%	79.2%	75.5%	87.8%	82

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PASS RATES cont. from pg. 8

# MISSOURI ACCREDITED ASSOCIATE DEGREE PROGRAMS

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00*
Sanford Brown College/ Des Peres St. Louis 17-422 St. Louis, Mo.	2	49	68.89%	62.26%	55.7%	50.9%	50.0%	40
Sanford Brown College/ Kansas City 17-423 Kansas City, Mo.	2	48	82.61%	71.25%	54.6%	56.3%	63.9%	61
Sanford Brown College/ St. Charles 17-421 St. Charles, Mo.	2	48	74.73%	68.57%	53.1%	70.9%	82.1%	28
Southeast Missouri Hospital College of Nursing 17-424 Cape Girardeau, Mo.	1	35	84.21%	83.33%	88.2%	100.00%	88.1%	42
Southwest Missouri State University 17-400 West Plains, Mo.	1	35	92.86%	87.88%	86.1%	79.2%	92.9%	14
St. Charles County Community College 17-468 St. Peters, Mo.	1	120	94.67%	92.31%	90.0%	95.6%	92.7%	55
St. John's School of Nursing/SBU 17-418 Springfield, Mo	2	250			100.00%	94.95%	86.8%	76
St. Louis Community College/Flo Valley 17-464 St. Louis, Mo.	2	40	95.00%	89.09%	78.0%	83.75	87.2%	47
St. Louis Community College/Forest Park 17-476 St. Louis, Mo.	3	55	79.73%	90.57%	93.9%	83.3%	91.7%	24
St. Louis Community College Meramec 17-477 St. Louis, Mo.	2	60	98.67%	98.86%	97.1%	93.6%	95.3%	64
State Fair Community College 17-408 Sedalia, Mo.	2	60	87.50%	88.64%	90.7%	81.5%	88.0%	25
Three Rivers Community College 17-462 Poplar Bluff, Mo.	1	30	90.91%	90.91%	90.0%	73.7%	62.1%	29
Three Rivers Community College 17-437 Sikeston, MO.	1	26					66.7%	3

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# MISSOURI ACCREDITED DIPLOMA PROGRAMS

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00*
Lutheran Medical Center 17-392	2	125	83.33%	93.90%	95.7%	75.5%	69.4%	36
St. Louis, Mo.								

### MISSOURI ACCREDITED BACCALAUREATE DEGREE NURSING PROGRAMS

NAME OF PROGRAM	Number of Classes Per Year Approved	Number of Students Per Class	07/95-06/96	07/96-06/97	07/97-06/98	07/98-06/99	07/99-06/00	# Students tested on Fiscal Report 99-00*
Avila College 17-554 Kansas City, Mo.	1	50	76.19%	69.23%	95.8%	90.0%	83.3%	12
Barnes College of Nursing/ UMSL 17-506 St. Louis, Mo.	2	150	87.95%	77.31%	78.9%	71.6%	87.1%	85
Central Methodist College 17-509 Fayette, Mo.	1	50			66.7%	87.5%	58.8%	17
Central Missouri State University 17-573 Warrensburg, Mo.	2	30	93.62%	92.86%	80.0%	88.9%	87.8%	41
Culver-Stockton & Blessing Rieman College/ Quincy IL 17-504 Quincy, IL	1	65	80.49%	72.73%	85.11%	62.50%	85.71%	7
Deaconess College of Nursing 17-500 St. Louis, Mo.	2	100	93.88%	88.64%	91.8%	91.5%	93.2%	44

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# MISSOURI ACCREDITED BACCALAUREATE DEGREE NURSING PROGRAMS

			95-96	96-97	97-98	98-99	99-00	
Graceland College 17-508 Independence, Mo.	1	50	85.29%	78.38%	92.0%	86.4%	94.7%	19
Maryville University of St. Louis 17-501 St. Louis, Mo.	1	120	92.00%	81.25%	82.0%	63.6%	72.2%	54
Missouri Southern State College 17-510 Joplin, Mo.	1	40		100.0%	100.0%	75.0%	89.7%	39
Missouri Western State College 17-502 St. Joseph, Mo.	2	200	88.71%	86.76%	88.6%	88.9%	84.8%	66
Research College of Nursing 17-566 Kansas City, Mo.	2	125	88.89%	78.48%	85.5%	84.8%	77.5%	71
Sinclair School of Nursing/UMC 17-582 Columbia, Mo.	2	240	93.94%	90.91%	94.3%	86.2%	88.9%	117
Southeast Missouri State University 17-563 Cape Girardeau, Mo.	2	30	90.48%	81.82%	72.1%	73.2%	78.8%	33
St. Louis University 17-588 St. Louis, Mo.	3	120	90.13%	83.45%	88.8%	86.5%	80.0%	60
St. Luke's College of Nursing 17-505 Kansas City, Mo.	1	65	98.00%	94.87%	95.8%	96.7%	88.2%	51
Truman State University 17-572 Kirksville, Mo	1	65	89.13%	92.59%	92.0%	84.00%	82.9%	41
William Jewell College 17-560 Liberty, Mo.	1	60	100.00%	87.10%	83.9%	80.8%	90.0%	20
*Fiscal Year July 1, to June 30								



# Licensure Corner

Lori Scheidt, BS, Licensing Supervisor

# Missouri State Board of Nursing Licensure Committee Members:

- \* Ian Davis, LPN, Chair
- \* Arthur Bante, RN, BSA, CRNA
- \* Paul Lineberry, PhD
- \* Parisis Vandais DN
- \* Patricia Versluis, RN \* Robin Vogt, MSN, RN, FNP-C
- \* Charlotte York, LPN

# LPN Licenses Expired May 31, 2000, RN Licenses Expire April 30, 2001

Current RN licenses expire April 30, 2001. Renewal notices will be mailed in January/February 2001. Renewal notices are not forwarded



Scheidt

by the postal service. Please update our office each time you have an address change so you will receive your renewal notice.

An update on the progress of renewing RN licenses will be in the next newsletter. In the meantime, we urge you to mark your calendars now! If you don't receive a renewal notice by March 1, 2000, contact our office.

# Board of Nursing to Begin Requiring FBI Background Checks on January 1, 2001

Applicants for a license by exam and endorsement are required to provide a completed fingerprint card with the application. This fingerprint card is used to conduct a background check by the Missouri State Highway Patrol. Beginning January 1, 2001, applicants will be required to provide 2 completed fingerprint cards. One card will be used to conduct a background check with the Missouri State Highway Patrol and the other card will be used to conduct a background check with the Federal Bureau of Investigations (FBI). The FBI charges a \$22.00 fee to conduct a background check. This fee will be passed through to the applicant.

It may take up to 3 months for the FBI to complete the background check, therefore, exam applicants are urged to apply to take the exam no later than 3 months prior to graduation

# List of Nurses Available for Download on the Web

The Division of Professional Registration's web site includes a link to downloadable profession listings. A list of Registered Nurses, Licensed Practical Nurses and advanced practice nurses may be downloaded free from the Division's web site at <a href="https://www.ecodev.state.mo.us/pr">www.ecodev.state.mo.us/pr</a>. The downloadable listings are updated every Friday.

# a duplicate license, petition to renew RN expired license and petition to renew expired LPN license.

Forms on Board's Web Site

Commonly Asked Licensure Questions
Where do I call to verify a Certified Nurse Assistant
(CNA) or Certified Medical Technician (CMT)?

A majority of forms can be found on our web site at <a href="https://www.ecodev.state.mo.us/pr/nursing">www.ecodev.state.mo.us/pr/nursing</a>. Click on the LICEN-SURE INFO/FORMS tab. The forms available are: RN

endorsement application, LPN endorsement application,

RN exam application, LPN exam application, Affidavit for

Contact the Division of Aging at (573) 526-5686.

Where do I call to verify an Emergency Medical Technician (EMT)?

Contact the Bureau of Emergency Medical Services at (573) 751-6356.

What is the process for the Board to endorse my license to another state?

You must contact the state board of nursing where you want a license and request an application for licensure. Contact information for boards of nursing can be found at www.nursingboards.org. At the time you apply for licensure in another state, that Board will give you a verification of licensure form that must be sent to our office for completion. Fill out your part of the form and send it to our office with a \$5.00 check or money order. Please be sure to include your Missouri license number on the form and check or money order. We will complete the remainder of the form and forward it to the state in which you are applying for a license.

#### **VERIFICATION OF A LICENSE**

In order to verify licensure, ask to see an original current Missouri license or temporary permit before the employee reports to orientation. A temporary permit will have a raised Board seal. A license will have the expiration date, profession and license number. The license number could be the profession code (RN or PN) followed by a 6-digit number or a 10-digit number, which consists of the year of license followed by a 6-digit number. Example of a 6-digit license number could be RN060619. An example for the 10-digit license number is 2000134178. When requesting verification from our office, you must provide the complete license number, which includes the year of license.

The name, address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office to verify credentials **before hiring**. Our office is staffed Monday through

LICENSURE CORNER cont. on pg. 13

#### AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

This release authorizes the Missouri State Board of Nursing to release the following information: my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not I took the exam and my exam results.

A copy of this authorization will be considered as effective and valid as the original.

Date

Applicant's Signature

Applicant's Printed Name

Applicant's Social Security Number

Fax to the Missouri State Board of Nursing at (573) 751-6745

#### **NOVEMBER, DECEMBER 2000 JANUARY 2001**

#### **MISSOURI STATE BOARD OF NURSING • PAGE 13 •**

#### LICENSURE CORNER cont. from pg. 12

Friday from 8 am to 5 pm, excluding state holidays. You may also reach our office by:

- Fax at (573) 751-6745 or (573) 751-0075
- Phone at (573) 751-0681
- e-mail at <a href="mailto:nursing@mail.state.mo.us">nursing@mail.state.mo.us</a>

#### **Graduate Nurse Practice**

#### The Rule

State Regulation 4 CSR 200-4.020 (3) reads: "A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs."

Missouri does not issue a graduate temporary permit, however, if the individual qualifies s/he may practice as a graduate nurse under 4 CSR 200-4.020 (3).

The graduate must cease practice as soon as s/he fails the exam or 90 days after graduation, whichever is first.

We recommend that you have the graduate sign an *Authorization to Release Confidential Information* form so we may provide you with periodic updates on the person's exam and licensure information. A sample authorization form is included with this article.

#### **After the Examination**

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be sent the results and a "pass" letter authorizing the person to practice until the license is received.

There is a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary

permit cannot be issued until another state has issued the applicant the authority to practice in that state.

#### **About Orientation**

Orientation is considered to be employment. Any nurse in orientation must have either a valid Missouri temporary permit or current Missouri license. The only exception to this policy is if the nurse is practicing under an exemption as listed in Chapter 335.081 of the Missouri Nursing Practice Act or under State Regulation 4 CSR 200-4.020 (3).

#### **Proper Supervision**

According to 4 CSR 200-5.010 (1), proper supervision is defined as, "the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation."

# **Practice Corner**

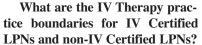
Most of the content in this section is developed by Rita Tadych, PhD, RN, Assistant Director for Discipline and Practice. Please be advised that her content is <u>not</u> intended to represent the legal opinions or views of the Board. Content included in this section that was developed by the Missouri State Board of Nursing is identified as that of the Board.

Rita Tadych, PhD, RN

#### Missouri State Board of Nursing Practice Committee Membership

- \* Cordelia Esry, PhD, RN, Chairperson
- \* Arthur Bante, RN, CRNA
- \* Ian Davis, LPN
- \* Paul Lineberry, PhD
- \* Patricia Versluis, RN
- \* Robin Vogt, MSN, RN, FNP-C

#### **Frequently Asked Questions**





Tadych

At www.ecodev.state.mo.us/pr/nursing, click on Nursing Practice Act, click on Rules and Regulations, and go to 4 200-6.010 Intravenous Fluid Treatment Administration. Section (1) and (2) clarify definitions used in the rule and specify RN and LPN accountability. Section (3) spells out the only IV Therapy-related procedures that may be carried out by non-IV certified LPNs who defensibly have the requisite knowledge, education, skills, training, judgment, and experience to perform the specified procedures competently and safely. Section (4) and (5) identify the procedures, including those stated in Section (3), which may be performed by IV Certified LPNs who defensibly have the requisite knowledge, education, skills, training, judgment, and experience to perform them competently and safely. Section (6) states those IV Therapy procedures that cannot be performed by LPNs.

Is there a definition in the Nursing Practice Act for

# what legally constitutes supervision as it would be applied to LPNs and unlicensed assistive personnel?

At www.ecodev.state.mo.us/pr/nursing, click on Nursing Practice Act, click on Rules and Regulations, and go to 4 CSR 200-5.010 Definitions where you will find "proper supervision" defined.

#### Can a LPN direct/supervise a RN's nursing care?

At www.ecodev.state.mo.us/pr/nursing, click on Nursing Practice Act, click on Statutes, and go to 335.016 (9), RSMo for the authorized scope of practice of a LPN, and go to 335.016 (10), RSMo for the authorized scope of practice of a RN. A LPN license provides LPNs with authority to perform nursing care only under the direction/supervision of either a RN or a person licensed by a state regulatory board to prescribe medications and treatments. LPNs are not legally authorized to perform nursing acts independently.

# Can a LPN be in charge of a unit with a RN working the floor on that unit?

The authority LPNs have, given their LPN license, is discussed above. It is important for RN supervisors, who delegate a unit charge role to LPNs, to consider the specific nature of the various unit <u>administrative</u> and <u>clinical leadership</u> responsibilities being delegated and not merely delegate the role. For example, the legal authority of LPNs does not include providing clinical leadership to RNs. RNs, on the other hand, have legal authority to provide clinical leadership to LPNs.

#### Are there other statutes and rules than those in the Nursing Practice Act that may influence my scope of practice as a licensed nurse?

At www.ecodev.state.mo.us/pr/nursing, click on Focus on Practice, click on Differentiating Statute from Rule, and go to either Other Statutes or Other Rules of Interest to Nurses for examples of laws other than those in the Nursing Practice Act that may impact the practice of licensed nurses. For example, an entity that is required to have a state license to operate will have laws that regulate its operations and may also have provisions in its licensing laws that can influ-

**PRACTICE CORNER** cont. on pg. 15

#### NOVEMBER, DECEMBER 2000 JANUARY 2001 MISSOURI STATE BOARD OF NURSING • PAGE 15 •

#### PRACTICE CORNER cont. from pg. 14

ence nursing practices within that entity. There may also be federal laws that certain entities may be required to abide by and these federal laws may also include provisions that can regulate practice.

Can I, as a Board of Nursing recognized family nurse practitioner, do family practice under a collaborative practice arrangement with a psychiatrist who does no family practice?

At www.ecodev.state.mo.us/pr/nursing, click on Advanced Practice and go to Collaborative Practice where you can review the rule, 4 CSR 200-4.200 Collaborative Practice. There are at least four (4) subsections in section (3) [(3)(A);(3)(B);(3)(C);(3)(I)11] of the Collaborative Practice rule that emphasize mutual scopes of practice between the collaborating physician and advanced practice nurse. Subsection (3)(A), for example, states that the methods of treatment and delegated authorities "shall be within the scope of practice of each professional and shall be consistent with each professional's skill, training, education, and competence."

I am interested in pursuing recognition to title, represent myself, and practice as an advanced practice nurse (i.e., nurse anesthetist, nurse midwife, nurse practitioner, clinical nurse specialist) in Missouri. How do I find out what certifying bodies are acceptable to the Missouri State Board of Nursing?

At www.ecodev.state.mo.us/pr/nursing, click on Advanced Practice button, click on Advanced Practice Nurse, and click on Nationally Recognized Certifying Bodies Acceptable to the Missouri State Board of Nursing. You will find information there about each of the certifying bodies acceptable to the Board.

# Discipline Corner

Liz Cardwell M.Ed., RN Discipline Coordinator

#### Missouri State Board of Nursing Disciplinary Committee Membership

- \* Charlotte York, LPN, Chairperson
- \* Cordelia Esry, Ph.D., RN
- \* Pat Porterfield, MSN, RN
- \* Janet Anderson, RN
- \* Ian Davis, LPN

#### **Preventative Care for your Nursing License**

In order to enjoy good health, we all know we must engage in preventative health care. Those activities should include exercising, eating a healthy diet, not smoking, vis-

iting the doctor/dentist for routine checks, getting adequate sleep and drinking plenty of water. More importantly, we know that non participation in these activities may result in poor health.

I believe the same general concept can be applied to caring for your nursing license. You will find that by participating in certain activities that you may keep your license in "good health" and hopefully, complaint free.



Cardwell

There are preventative activities

that nurses can participate in to maintain good "licensure health." Based on the types of complaints that are received in the Board office, I have identified below some of those activities.

**Medication error** - The five rights of medication administration must be utilized every time you administer a medication: the right drug, the right patient, the right dose, the right route and the right time. Follow facility policies and procedures related to documentation and wasting of controlled substances.

**Lapsed license** - Your nursing license must be kept current by being aware of upcoming renewal time, and advising the Board office of address changes. New graduates must be aware of the graduate exemption practice period!

Misuse/abuse of chemicals - Be mindful of the addictive potential of alcohol and controlled substances and that their use/misuse can interfere with your ability to consistently perform nursing activities in an organized and competent manner.

**Abuse** - Your nursing care must be given in a sensitive and caring manner, as though the patient is a member of your own family. Hurried, abrupt actions can reflect a less than caring nurse. A patient's perception of your care of them is everything.

<u>Unprofessional conduct</u> - Professional conduct must reflect an understanding as well as a demonstration of appropriate, professional nurse-patient relationship boundaries.

Familiarity with and following an entity's policies and procedures regarding resignation and expectations of calling in ill for a shift assists you in demonstrating a professional demeanor.

**Poor nursing practice skills** - Your nursing activities must reflect proper nursing judgement by performance that is consistently competent, responsible and accountable. Additionally, you must not place ourselves in a nursing environment where you may not have the appropriate knowledge, skills or expertise to assure safe patient care.

Practicing beyond the scope of your nursing license - You can remain within your scope of practice by developing a working understanding of the clinical limitations of your license as identified under the definition of RN and LPN in the Nursing Practice Act.

**Documentation** - Documentation of patient care must be timely, complete and accurate particularly for those patients who are undergoing a change of condition or experiencing

In closing, I'd like to remind you to participate in those activities that will keep you **and** your license "healthy."

#### **NOVEMBER, DECEMBER 2000 JANUARY 2001**

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# **DISCIPLINARY ACTIONS\*\***

Pursuant to Section 335.066.2, RSMo, the Board "may cause a complaint to be filed with the Administrative Hearing Commission as provided by Chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license" for violation of Chapter 335, the Nursing Practice Act.

cate of registration or authority, permit or license" for violation of Chapter 335, the Nursing Practice Act.

Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number.

#### INITIAL PROBATIONARY LICENSE (RESTRICTED)

Restricted I	Name	License Number	Violation		
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TRUDI KAY BABCOCK KIRKSVILLE, MO	LPN 2000168512	Section 335.066.1 and .2 (2) (6) RSMo On 4/30/96, pled guilty to 2 counts of passing bad checks, a class D felony.	9/21/00 to until the supervised criminal probation has been fulfilled.
TRACIE L. DYCE KANSAS CITY, MO	PN 042997	Section 335.066.1 and .2 (1) (2) (14) RSMo In 9/95, licensee was diagnosed with opioid dependence and placed on Methadone maintenance. Until 9/98, licensee possessed and consumed controlled substances without a valid prescription. On 4/2/97, pled guilty to attempted possession of Methamphetamine.	9/15/00 to 9/15/02
JUDY MILLER COLUMBIA, MO	RN 2000148598	Section 335.066.1 and .2 (2) (6) RSMo. On 2/24/99, pled guilty to stealing.	2/28/00 to 2/28/02
DONNA A. MILLER FORSYTH, MO	RN 113003	Section 335.066.1 and .2 (2) RSMo On 1/5/99, pled guilty to the class D felony of possession of pseudoephedrine, with the intent to manufacture methamphetamine.	8/29/00 to 8/29/04

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#### **CENSURED LICENSES**

Name	License Number	Violation	Effective Date
MARK D. BANDERMAN DESOTO, KS	RN 134568	Section 335.066.2 (5) (12) RSMo.  In August 1998,wrote a letter to the editor of the Kansas City Star wherein the licensee identified by name a patient who he had cared for as a nurse and discussed the patient's condition. The letter was published in the Newspaper.	8/3/00
KATHLEEN M. HARTER-POIRY JOPLIN, MO	RN 098114	Section 335.066.2 (5) (12) RSMo On 8/6/98, conducted a narcotics count without a witness and signed a colleague's name to the narcotic record.	8/29/00
PATRICIA Y. JONES INDEPENDENCE, MO	PN 053581	Section 335.066.2 (5) (12) RSMo On 11/10/99, misappropriated 7 tablets of the prescription drug Paxil for personal use.	10/3/00
DONNA S. MC ELROY ROMBAUER, MO	PN 053242	Section 335.066.2 (2) (14) RSMo. On 5/4/98, licensee entered a plea of guilty to possession of Marijuana, a Class A misdemeanor and was given a suspended imposition of sentence and placed on 2 years supervised probation.	8/3/00
KAREN A. MCPHERSON ST JOSEPH, MO	RN 132466	Section 335.066.2 (5) (12) RSMo On 3/9/98, while administering insulin, inadvertently gave a patient a syringe that had already been used by another patient.	8/29/00
EILEEN M. QUINN DERKS KANSAS CITY, MO	RN 137300	Section 335.066.2 (5) (12) RSMo On 10/31/98, assessed patient, wrote a medication order for Inapsine, and administered to patient without receiving a written or verbal order from a physician and without consulting a physician.	10/3/00
VIRGINIA L. TILTON INDEPENDENCE, MO	RN 120664	Section 335.066.2 (5) (12) RSMo On 5/13/99, failed to take proper elopement precautions with an elderly confused patient. As a result, the patient was discovered off the premises in a hypothermic condition. On 5/1/99 administered 15mg of Morphine IVP to a patient instead of 2mg IVP as ordered by physician.	8/29/00
RITA K. WRIGHT STANBERRY, MO	PN 037383	Section 335.066.2 (5) (6) (12) RSMo Practiced nursing on a lapsed license from 6/1/97 to 4/13/99.	9/27/00

#### **PROBATION**

Name	License Number	PROBATION Violation	Effective Dates
<b>JEFF S. DAVIS</b> EAST PRAIRIE, MO	RN 126552	Section 335.066.2 (1) (5) (12) (14) RSMo Misappropriated Nubain for personal consumption on an ongoing basis from August 1998 to September 1998.	10/10/00 to 10/10/03
<b>DANNY C. DEER</b> FARMINGTON, MO	PN 045034	Section 335.066.2 (5) (12) RSMo. On 11/6/97, did not reconcile the syringe count, substituted for the missing syringes two other syringes, and falsified the count sheet by signing the count as correct. Placed non-formulary medications in the ceiling of the pharmacy for his 6 years of employment at the facility.	7/15/99 to 7/15/03
MICHELLE K. EADS BLUE SPRINGS, MO	RN 067191	Section 335.066.2 (5) (12) RSMo In September 1999, misappropriated 14 vials of Propofol for personal consumption.	9/13/00 to 9/13/03
CAROL A. ECKERT ST LOUIS, MO	PN 020632	Section 335.066.2 (1) (5) (12) (14) RSMo. On 9/16/97, misappropriated Ambien for personal consumption.	10/10/00 to 10/10/02
<b>JEANNE L. JONES</b> MADISON, TN	PN 058028	Section 335.066.2 (14) RSMo. On 1/6/99, licensee submitted a pre-employment drug screen that was positive for Marijuana; had smoked marijuana during the week prior to the drug screen.	9/1/00 to 9/1/01
JULIANN KAVITSKI ST LOUIS, MO	RN 141856	Section 335.066.2 (5) (12) RSMo On 2/12/98, licensee did not respond appropriately to her assigned patient who had 4 seizures and, according to the chart, an 8 p.m. anti-seizure medication was not administered until after midnight. The licensee failed to respond promptly to her second patient who was complaining of chest pain and did not draw the patient's blood at the time the test was ordered. The licensee's third assigned patient went without nursing care for approximately 8 hours.	8/29/00 to 8/29/01
MARY JANE D. KUKLENSKI SHAWNEE MISSION, KS	RN 097644	Section 335.066.2 (8) RSMo In January 2000, licensee entered into a "Diversion Agreement" with the Kansas Board whereby her Kansas nursing license was placed on probation until 6/2001 for violating the Kansas Nurse Practice Act by fraud and unprofessional conduct.	9/14/00 to Probationary period continues until Kansas State Board of Nursing Discipline is completed.
MELONY SUE MARTIN KANSAS CITY, MO	RN143963	Section 335.066.2 (1) (5) (12) (14) RSMo On 4/17/99, misappropriated and consumed Demerol and Morphine. Tested positive for Opiates and Marijuana.	9/20/00 to 9/20/05
JUDY MILLER COLUMBIA, MO	PN 028220	Section 335.066.1 and .2 (2) RSMo. On 2/24/99, pled guilty to stealing.	8/13/00 to 8/13/02
MARKITTA A. NICKERSON FLORISSANT, MO	PN050537	Section 335.066.2 (5) (12) RSMo On 9/10/98, was assigned to care for a home health patient from 10pm to 7am. At 11:15pm another nurse from the agency discovered that licensee was not at the patient's home. Licensee returned to the patient's home at 4:15am.	8/7/00 to 8/7/01
NANCY A. PRECHTL ST LOUIS, MO	RN 139060	Section 335.066.2 (2) (14) RSMo. From 11/97 to 11/98, while working as a pharmacy technician, misappropriated over 4,000 single dose units of controlled substances for her personal consumption. As a result, on 4/30/99, pled guilty to class C felony stealing.	8/3/00 to 8/3/04
<b>DIANN G. SAUNDERS</b> SPRINGFIELD, MO	RN 122353	Section 335.066.2 (5) (12) RSMo. Failed to chart and/or administer most of what was prescribed for the patient and charted the administration of several medications to the patient on the day after the patient left the camp.	8/1/00 to 8/1/01
TERRY G. TAYLOR INDEPENDENCE, MO	RN 145900	Section 335.066.2 (5) (12) RSMo Did not accurately document a patient assessment, medication administration and the wasting of excess Demerol.	10/10/00 to 10/10/02
TRACEY L. TUSING FLORISSANT, MO	RN 124050	Section 335,066.2 (5) (12) (14) RSMo. On several occasions between 1/8/99 and 1/15/99, misappropriated Percocet through the Pyxis machine and consumed it.	9/2/00 to 9/2/04
SHARON A. VOHSEN FORISTELL, MO	RN 080052	Section 335.066.2 (1) (5) (12) (14) RSMo In 1998, misappropriated controlled substances from agency patients. During an unauthorized visit to a patient, licensee provided nursing care without a physician's order.	8/3/00 to 8/3/01
HAZEL L. WHITSON HAYTI, MO	PN 040036	Section 335.066.2 (5) (12) (14) RSMo. On 4/23/99 and 4/24/99 signed out Demerol on 3 occasions for a patient without a doctor's order. Misappropriated Demerol from the facility for consumption by a relative.	8/6/00 to 8/6/02
MARY B. WONDOLOWSKI ALHAMBRA, IL	RN 110439	Section 335.066.2 (2) RSMo On 2/1/99, pled guilty to fraudulently attempting to obtain a controlled substance.	9/14/00 to 9/14/05

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### SUSPENSION/PROBATION

Name	License Number	Violation	Effective Dates of Suspension	Effective Dates fo Probation
MARY BETH GRAVES Park Hills, MO	PN032755	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	7/19/00 to 7/19/03	7/19/03 to 7/19/08

#### **REVOKED LICENSES**

<u>Name</u>	<u>License Number</u>	Violation	Date of Revocation
MICHELLE J. BOLTON UNIVERSITY, MO	RN086124	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	7/19/00
TERRY J. LINNEMAN HALLSVILLE, MO	PN042843	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	7/19/00
MELISSA D. SUMMERSKILL RAYTOWN, MO	RN 128712	Violated Missouri State Board of Nursing Agreement by not attending required meetings and not submitting required documentation.	7/19/00
DONALD D. WHEELER JOPLIN, MO	RN104462	Section 335.066.2 (5) (12) (14) RSMo. In September 1997 and April 1998, misappropriated Morphine on 2 occasions for personal consumption.	8/3/00

<sup>\*\*</sup>Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number and/or contact the Board office at (573) 751-0082.

# VOLUNTARILY SURRENDERED LICENSES

~ ~		
Name	<u>License</u> Number	Effective Date
	<u>rvamber</u>	<u>Bute</u>
CYNTHIA L. BOIVIN	RN112896	9/25/00
BELLEVILLE, IL		
NANCY L. COOPER	RN037177	8/13/00
MARIONVILLE, MO		
PEGGY S. GRIESEDIECK	RN 099508	9/26/00
ST LOUIS, MO		
ELIZABETH M. HELD	RN 104856	7/26/00
ST CHARLES, MO		
JUDITH KETTNER	PN 038030	10-05-00
ST LOUIS, MO		
CYNTHIA L. MORAN	PN 051453	8/17/00
DEERFIELD, MI		
	-	1

<sup>\*\*</sup>Surrender is not considered a disciplinary action under current statutes.

STATE	BOARD OF NURSING ADDRESS	PHONE(P) FAX(F) WEBSITE(W)
Alabama	Alabama Board of Nursing RSA Plaza, Ste 250 770 Washington Avenue Montgomery, AL 36130-3900	P 334-242-4060 F 334-242-4360 W http://www.abn.state.al.us/
Alaska	Alaska Board of Nursing Dept. of Comm. & Econ. Development Div. of Occupational Licensing 3601 C Street, Suite 722 Anchorage, AK 99503	P 907-269-8161 F 907-269-8196 W http://www.dced.state.ak.us/occ/pnur.gtm
American Samoa	American Samoa Health Services Regulatory Board LBJ Tropical Medical Center Pago Pago, AS 96799	P 684-633-1222 F 684-633-1869
Arizona	Arizona State Board of Nursing 1651 E. Morten Avenue, Suite 210 Phoeniz, AZ 85020	P 602-331-8111 F 602-906-9365 W http://www.azboardofnursing.org/
Arkansas	Arkansas State Board of Nursing University Tower Building 1123 S. University, Suite 800 Little Rock, AR 72204	P 501-686-2700 F 501-686-2714 W http://www.state.ar.us/nurse
California	California Board of Registered Nursing 400 R St., Ste. 4030 Sacramento, CA 95814-6239	P 916-322-3350 F 916-327-4402 W http://www.rn.ca.gov/
California	California Board of Vocational Nurse and Psychiatric Technician Examiners 2535 Capitol Oaks Drive, Suite 205 Sacramento, CA 95833	P 916-263-7800 F 916-263-7859 W http://www.bvnpt.ca.gov/
Colorado	Colorado Board of Nursing 1560 Broadway, Suite 880 Denver, CO 80202	P 303-894-2430 F 303-894-2821 W http://www.dora.state.co.us/nursing/
Connecticut	Connecticut Board of Examiners for Nursing Division of Health Systems Regulation 410 Capitol Avenue, MS# 12HSR P. O. Box 340308 Hartford, CT 06134-0328	P 860-509-7624 F 860-509-7553 W http://www.state.ct.us/dph/
Delaware	Delaware Board of Nursing 861 Silver Lake Blvd. Cannon Building, Suite 203 Dover, DE 19904	P 302-739-4522 F 302-739-2711
District of Columbia	District of Columbia Board of Nursing Department of Health 825 N. Capitol Street, N.E. 2nd Floor, Room 2224 Washington, DC 20002	P 202-442-4778 F 202-442-9431
Florida	Florida Board of Nursing 4080 Woodcock Drive, Suite 202 Jacksonville, FL 32207	P 904-858-6940 F 904-858-6964 W http://www.doh.state.fl.us/mqa/nursing/rnhome.htm

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# **CONTACT INFORMATION - BOARDS OF NURSING**

STATE	BOARD OF NURSING ADDRESS	PHONE(P) FAX(F) WEBSITE(W)
Georgia	Georgia State Board of Licensed Practical Nurses 237 Coliseum Drive Macon, GA 31217-3858	P 912-207-1300 F 912-207-1633 W http://www.sos.state.ga.us/ebd-lpn/
Georgia	Georgia Board of Nursing 237 Coliseum Drive Macon, GA 31217-3858	P 912-207-1640 F 912-207-1660 W http://www.sos.state.ga.us/ebd-rn/
Guam	Guam Board of Nurse Examiners P. O. Box 2816 1304 East Sunset Boulevard Barrgada, GU 96913	P 671-475-0251 F 671-477-4733
Hawaii	Hawaii Board of Nursing Professional and Vocational Licensing Division P. O. Box 3469 Honolulu, HI 96801	P 808-586-3000 F 808-586-2689
Idaho	Idaho Board of Nursing 280 N. 8th Street, Suite 210 P. O. Box 83720 Boise, ID 83720	P 208-334-3110 F 208-334-3262 W http://www.state.id.us/ibn/ibnhome.htm
Illinois	Illinois Department of Professional Regulation James R. Thompson Center 100 West Randolph, Suite 9-300 Chicago, IL 60601	P 312-814-2715 F 312-814-3145 W http://www.dpr.state.il.us/
Indiana	Indiana State Board of Nursing Health Professions Bureau 402 W. Washington Street, Room W041 Indianapolis, IN 46204	P 317-232-2960 F 317-233-4236 W http://www.ai.org/hpb
Iowa	Iowa Board of Nursing RiverPoint Business Park 400 S. W. 8th Street, Suite B Des Moines, IA 50309-4685	P 515-281-3255 F 515-281-4825 W http://www.state.ia.us/government/nursing/
Kansas	Kansas State Board of Nursing Landon State Office Building 900 S. W. Jackson, Suite 551-S Topeka, KS 66612	P 785-296-4929 F 785-296-3929 W http://www.ksbn.org
Kentucky	Kentucky Board of Nursing 312 Whittington Parkway, Suite 300 Louisville, KY 40222	P 502-329-7000 F 502-329-7011 W http://www.kbn.state.ky.us/
Louisiana	Louisiana State Board of Practical Nurse Examiners 3421 N. Causeway Boulevard, Suite 203 Metairie, LA 70002	P 504-838-5791 F 504-838-5279
Louisiana	Louisiana State Board of Nursing 3510 N. Causeway Boulevard, Suite 501 Metairie, LA 70003	P 504-838-5332 F 504-838-5349 W http://www.lsbn.state.la.us/
Maine	Maine State Board of Nursing 158 State House Station Augusta, ME 04333	P 207-287-1133 F 207-287-1149 W http://www.state.me.us/nursingbd
Maryland	Maryland Board of Nursing 4140 Patterson Avenue Baltimore, MD 21215	p 410-585-1900 F 410-358-3530 W http://dhmh1d.dhmh.state.md.us/mbn/

STATE	BOARD OF NURSING ADDRESS	PHONE(P) FAX(F) WEBSITE(W)
Massachusetts	Massachusetts Board of Registration in Nursing Commonwealth of Massachusetts 239 Causeway Street Boston, MA 02114	P 617-727-9961 F 617-727-1630 W http://www.state.ma.us/reg/boards/rn/
Michigan	Michigan CIS/Office of Health Services Ottawa Towers North 611 W. Ottawa, 4th Floor Lansing, MI 48933	P 517-373-9102 F 517-373-2179 W http://www.cis.state.mi.us/bhser/genover.htm
Minnesota	Minnesota Board of Nursing 2829 University Avenue SE, Suite 500 Minneapolis, MN 55414	P 612-617-2270 F 612-617-2190 W http://www.nursingboard.state.mn.us/
Mississippi	Mississippi Board of Nursing 1935 Lakeland Drive, Suite B Jackson, MS 39216	P 601-987-4188 F 601-364-2352
Missouri	Missouri State Board of Nursing 3605 Missouri Boulevard P. O. Box 656 Jefferson City, MO 65102	P 573-751-0681 F 573-751-0075 W http://www.ecodev.state.mo.us/pr/nursing/
Montana	Montana State Board of Nursing 301 South Park PO Box 200513 Helena, MT 59620-0513	P 406-444-2071 F 406-841-2343 W http://www.com.state.mt.us/license/pol
Nebraska	Nebraska Health and Human Services System Dept. of Regulation and Licensure, Nursing Sectio 301 Centennial Mall South P. O. Box 94986 Lincoln, NE 68509-4986	P 402-471-4376 F 402-471-3577 W http://www.hhs.state.ne.us/crl/nns.htm
Nevada	Nevada State Board of Nursing 1755 East Plumb Lane, Suite 260 Reno, NV 89502	P 775-688-2620 F 775-688-2628 W http://www.nursingboard.state.nv.us
New Hampshire	New Hampshire Board of Nursing 78 Regional Drive, Bldg B P. O. Box 3898 Concord, NH 03302	P 603-271-2323 F 603-271-6605 W http://www.state.nh.us/nursing/
New Jersey	New Jersey Board of Nursing 124 Halsey Street, 6th Floor P. O. Box 45010 Newark, NJ 07101	P 973-504-6586 F 973-648-3481 W http://www.state.nj.us/lps/ca/medical.htm
New Mexico	New Mexico Board of Nursing 4206 Louisiana Boulevard, NE, Suite A Albuquerque, NM 87109	P 505-841-8340 F 505-841-8347 W http://www.state.nm.us/clients/nursing
New York	New York State Board of Nursing State Education Department Cultural Education Center, Room 3023 Albany, NY 12230	P 518-474-3845 F 518-474-3706 W http://www.nysed.gov/prof/nurse.htm
Northern Mariana Islands	Commonwealth Board of Nurse Examiners Public Health Center P. O. Box 1458 Saipan, MP 96950	P 670-234-8950 F 670-234-8930

STATE	BOARD OF NURSING ADDRESS	PHONE (P) FAX(F) WEBSITE(W)
North Carolina	North Carolina Board of Nursing 3724 National Drive, Suite 201 Raleigh, NC 27612	P 919-782-3211 F 919-781-9461 W http://www.ncbon.com/
North Dakota	North Dakota Board of Nursing 919 South 7th Street, Suite 504 Bismark, ND 58504	P 701-328-9777 F 701-328-9785 W http://www.ndbon.org/
Ohio	Ohio Board of Nursing 17 South High Street, Suite 400 Columbus, OH 43215-3413	P 614-466-3947 F 614-466-0388 W http://www.state.oh.us/nur/
Oklahoma	Oklahoma Board of Nursing 2915 Classen Boulevard, Suite 524 Oklahoma City, OK 73106	P 405-962-1800 F 405-962-1821
Oregon	Oregon State Board of Nursing 800 NE Oregon Street, Box 25 Suite 465 Portland, OR 97232	P 503-731-4745 F 503-731-4756 W http://www.osbn.state.or.us/
Pennsylvania	Pennsylvania State Board of Nursing 124 Pine Street P. O. Box 2649 Harrisburg, PA 17101	P 717-783-7142 F 717-783-0822 W http://www.dos.state.pa.us/bpoa/nurbd/mainpage.htm
Puerto Rico, Commonweath of	Commonwealth of Puerto Rico Board of Nurse Examiners 800 Roberto H. Todd Avenue Room 202, Stop 18 Santurce, PR 00908	P 787-725-8161 F 787-725-7903
Rhode Island	Rhode Island Board of Nurse Registration and Nursing Education 105 Cannon Building Three Capitol Hill Providence, RI 02908	P 401-222-5700 F 401-222-3352
South Carolina	South Carolina State Board of Nursing 110 Centerview Drive, Suite 202 Columbia, SC 29210	P 803-896-4550 F 803-896-4525 W http://www.llr.state.sc.us/bon.htm
South Dakota	South Dakota Board of Nursing 4300 South Louise Ave., Suite C-1 Sioux Falls, SD 57106-3124	P 605-362-2760 F 605-362-2768 W http://www.state.sd.us/dcr/nursing/
Tennessee	Tennessee State Board of Nursing 426 Fifth Avenue North 1st Floor, Cordell Hull Building Nashville, TN 37247	P 615-532-5166 F 615-741-7899 W http://www170.142.76.180/bmf-bin/BMFproflist.pl

STATE	BOARD OF NURSING ADDRESS		PHONE (P) FAX(F) WEBSITE(W)	
Texas	Texas Board of Nurse Examiners	Р	512-305-7400	
	333 Guadalupe, Suite 3-460	F	512-305-7401	
	Austin, TX 78701	W	http://www.bne.state.tx.us/	
Texas	Texas Board of Vocational Nurse Examiners	P	512-305-8100	
	William P. Hobby Building, Tower 3	F	512-305-8101	
	333 Guadalupe Street, Suite 3-400 Austin, TX 78701	W	http://www.bvne.state.tx.u/	
Utah	Utah State Board of Nursing	P	801-530-6628	
	Heber M. Wells Bldg., 4th Floor	F	801-530-6511	
	160 East 300 South Salt Lake City, UT 84111	W	http://www.commerce.state.ut.us/	
Vermont	Vermont State Board of Nursing	P	802-828-2396	
	109 State Street	F	802-828-2484	
	Montpelier, VT 05609-1106	W	http://vtprofessionals.org/nurses/	
Virgin Islands	Virgin Isalnds Board of Nurse Examiners	P	340-776-7397	
8	Veterans Drive Station	F	340-777-4003	
	St. Thomas, VI 00803	W	http://www.dhp.state.va.us/	
Virginia	Virginia Board of Nursing	P	804-662-9909	
	6606 W. Broad Street, 4th Floor	F	804-662-9512	
	Richmond, VA 23230	W	http://www.dhp.state.va.us	
Washington	Washington State Nursing Care Quality	P	360-236-4740	
	Assurance Commission	F	360-236-4738	
	Department of Health	W	http://www.doh.wa.gov/nursing/	
	1300 Quince Street SE Olympia, WA 98504-7864			
West Virginia	West Virginia State Board of Examiners for	P	304-558-3572	
	Licensed Practical Nurses	F	304-558-4367	
	101 Dee Drive Charleston, WV 25311	W	http://www.lpnboard.state.wv.us/	
West Virginia	West Virginia Board of Examiners for	P	304-558-3596	
	Registered Professional Nurses	F	304-558-3666	
	101 Dee Drive Charleston, WV 25311	W	http://www.state.wv.us/nurses/rn/	
Wisconsin	Wisconsin Department of Regulation and	P	608-266-0145	
	Licensing	F	608-261-7083	
	1400 E. Washington Avenue P. O. Box 8935 Madison, WI 53708	W	http://www.drl.state.wi.us/	
Wyoming	Wyoming State Board of Nursing	P	307-777-7601	
	2020 Carey Avenue, Suite 110	F	307-777-3519	
	2020 Carcy Avenue, Butte 110	1 1	307 777 3319	

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# DID YOU CHANGE YOUR NAME? DID YOU CHANGE YOUR ADDRESS? DID YOU NOTIFY THE MISSOURI BOARD OF NURSING?

4 CSR 200-4.020 (15)(b) (1) says in part "If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing......" and (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change...."

Please feel free to use the form below to notify the board office of your name and/or address change. Once the name and/or address change has been made to the board's records a letter verifying this change will be mailed to you.

1. Is this an address change? YES NO							
2. Is this a name change? YES NO							
RN LPN Missouri License Number							
OLD INFORMATION (please print):							
First Name		Last Name					
Address:							
City	State	Zip Code					
NEW INFORMATION (please print)							
First Name		Last Name					
Address(if your address is a PO Box, you must also provide a street address):							
City	State	Zip Code	Telephone Number				
Please provide signature:							

#### Dunlicate license instructions

It is not mandatory that you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure (the wallet size card and wall hanging document), and the required fee of \$5.00 for processing a duplicate license.

Return this completed form to: Missouri State Board of Nursing, P O Box 656, Jefferson City, MO 65102

#### Is Your License Lost or Has It Been Stolen?

If you would like to obtain a duplicate license because your license has been lost or stolen please contact our office. Request an Affidavit for Duplicate License form or you may obtain it from the LICENSURE INFO/FORMS tab on the website at www.ecodev.state.mo.us/pr/nursing.

#### You may contact our office in one the following manners:

- Internet E-mail: nursing@mail.state.mo.us (address changes only)
- Fax: 573-751-6745 or 573-751-0075
- Mail: Missouri State Board of Nursing, P O Box 656, Jefferson City MO 65102
- Telephone: 573-751-0681 (address changes only)

# SCHEDULE OF BOARD MEETING DATES THROUGH 2001

December 7-8, 2000 March 13-15, 2001 June 5-7, 2001 September 5-7, 2001 December 4-6, 2001

All meetings will be held at the Harry S Truman State Office Building, 301 West High Street in Jefferson City, Missouri.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Dates, times and locations are subject to change. Please contact the Board office for current information.

#### **READY WEB REFERENCES**

Please keep this list of resources handy. One or more of them can easily assist you in your search for State information.

REVISED STATUTES OF MISSOURI (RSMo)
http://www.moga.state.mo.us/STATUTES/STATUTES.HTM
CODE OF STATE REGULATIONS (CSR)
(PROVIDES CURRENT AND PROPOSED RULES)

http://mosl.sos.state.mo.us

MISSOURI STATE GOVERNMENT (EXECUTIVE, LEGISLATIVE, JUDICIAL, STATE DEPARTMENTS)

http://www.state.mo.us

OFFICE OF THE MISSOURI STATE GOVERNOR

http://www.gov.state.mo.us

PROFESSIONAL REGISTRATION
(ACCESS TO REGULATED PROFESSIONS AND DOWNLOADABLE DIRECTORIES)

http://www.ecodev.state.mo.us/pr

MISSOURI STATE BOARD OF NURSING

http://www.ecodev.state.mo.us/pr/nursing

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

http://www.ncsbn.org